



# JOB OPPORTUNITY

CALIFORNIA DEPARTMENT OF INSURANCE

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**STAFF PROGRAMMER ANALYST (SPECIALIST)**  
**\$5,065 – \$6,466**  
**APPLICATION DEVELOPMENT AND MAINTENANCE BUREAU**  
**SACRAMENTO**

**RESPONSIBILITIES:**

Under the general direction of the Section Chief, performs complex systems analysis, design, programming, and testing in support of the department's business applications. The incumbent will participate with CDI business partners/vendors and application developers in the development and testing of applications to meet business needs based on user specifications. The position will act as technical lead on projects.

**DESIRED QUALIFICATIONS:**

- Knowledge and experience using JAVA, JSP, J2EE, JSTL, HTML, Oracle PL/SQL, web services, XML as well as Oracle Forms and Reports, Oracle Discoverer
- Knowledge and experience using Microsoft SharePoint, CRM, SQL Server Reporting Services
- Knowledge of Structured Methodology, and the application development life cycle
- Strong knowledge and experience in systems analysis/design and computer programming techniques
- Strong analytical problem solving and testing skills/methodology
- Willingness to work in a team environment and build from the potential assets of each team member
- Strong verbal and written communication skills
- Ability to work independently and efficiently, analyze situations, identify and solve technology problems and develop effective business solutions
- Ability to handle concurrent assignments and learn difficult concepts quickly
- Ability to work under pressure and respond to change

**WHO MAY APPLY:**

Applications will be accepted from current California Department of Insurance employees at the Staff Programmer Analyst level, or those within transfer range or who have list eligibility. SROA or Surplus employees are encouraged to apply (Please note SROA status on your application, if applicable). Training and Development assignments may be considered. All applications will be reviewed; however, only the most qualified candidates will be interviewed. ***All applicants must clearly indicate the basis of their eligibility (i.e. SROA, surplus, reemployment, and reinstatement, transfer, or list eligibility) on the state application.***

**APPLICATION PROCEDURE:** Send a completed standard State of California application to Linda Story, Department of Insurance, Human Resources Management Division, 300 Capitol Mall, Suite 1300, Sacramento, CA 95814. **Please indicate "Staff Programmer Analyst Specialist #413-105-1581-009" on the State application.** Applications received without the above information may not be considered for review. For additional information, please call (916) 492-3308 or [Linda.Story@insurance.ca.gov](mailto:Linda.Story@insurance.ca.gov).

FINAL FILING DATE: August 10, 2012 or Until Filled

**NOTE: Interested individuals must submit an application in order to be considered for this position.**

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**DO NOT SUBMIT APPLICATIONS TO THE STATE PERSONNEL BOARD**

AN EMPLOYER OFFERING EQUAL EMPLOYMENT OPPORTUNITY TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION.

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